

GLEN GORSE GOLF CLUB

COMPETITIONS & PRIORITY ON THE COURSE IN RELATION TO THE EQUALITY ACT 2010

1. PRINCIPLES:

- 1.1 It is acceptable to hold single sex competitions on defined days.
- 1.2 All full members have equal access to the course outside reserved tee times.
- 1.3 Section 195 of the Act provides an exception for sport where the physical differences between genders would put one sex at a disadvantage compared to the sex of the other competitors involved.

2. IN PRACTICE/POLICY:

- 2.1 All members shall enjoy equal access to the golf course at all times except where limited by their membership category or by reason of reserved tee times as detailed below.
- 2.2 The format of competitions must provide equal opportunity for all, except where specific situations and conditions prevent this (see Exemptions).
- 2.3 The playing of designated competitions will have priority. During the period of the tee reservation, the course will only be available to participants in the competition, except that reasonable provision will be made on competition Saturdays and Sundays for general play, as set out below (section 5).
- 2.4 **Exemptions:**
Competitions may be limited to specific age, gender or disability groups where this is necessary to ensure equitable, safe and equal competition. Positive action may be taken to provide opportunities to increase the inclusion of people from under-represented groups.

3. TROPHY COMPETITIONS

- 3.1 Male, female and junior designated trophy competitions will continue to be played as separate competitions.

4. MEDAL AND STABLEFORD QUALIFYING COMPETITIONS

- 4.1 Qualifying competitions for handicap shall be open to all members and may be played concurrently, subject only to gender variations as determined by the Council of National Golf Unions (CONGU) Unified Handicapping System. This means that both genders may compete on the same day, but in separate male and female competitions.

- 4.2 The online Tee Time Booking System (TTBS) will open the time sheet 15 days before each competition at 7.00pm, for booking via the Clubhouse Touchscreen and Internet users.
- 4.3 Access to the timesheet will close 48 hours before the competition, after which members will not have access to the TTBS. All bookings, cancellations or other changes must then be made in person or by telephone to the Pro's Shop.
- 4.4 In general, medal and Stableford qualifying competitions will be played on weekdays. However, there will be provision for additional competitions on bank holiday Mondays and on some weekends to allow fair access to competitions to all members. Males and females may play together but their score will count in their own gender competition.
- 4.5 Medals and Stablefords may be played in twos, threes or fours.

5. ARRANGEMENTS FOR GENERAL PLAY ON SATURDAYS AND SUNDAYS WHEN COMPETITIONS ARE PLAYED

- 5.1 Tee times will be available for general play as shown on the Tee Time Booking System (TTBS).
- 5.2 Juniors who are ineligible to play in the competition, (but with maximum handicaps of 28/36), and who wish to book for general play, will be allowed to do so, if there are vacancies for general play, one week before the competition.
- 5.3 On the Friday 15 days before the competition, a Pre-Entry System will be available in the bar of the Clubhouse at 6.30pm for both competitors and those wishing to book general play, (one time per person only). At 7.00pm the TTBS will open the competition for bookings using the Clubhouse computer and a Handicap Committee representative will call out members' names on the Pre-Entry System in order. If the person is not present when their name is called, they will forfeit their place. Subject to availability, each person will be able to book his or her preferred start time in the competition or for general play. Where bookings are made for a group, the person making the booking must ensure that the other players are available if the other players cannot be notified via emails generated by the TTBS. For Sunday competitions, the Pre-Entry System will be available on the Saturday 15 days before the competition at 5.00pm, with the TTBS open at 5.30pm.
- 5.4 The TTBS will open the timesheet for Internet bookings at 9.00pm on the Friday/Saturday of that same weekend, for both Saturday and Sunday competitions respectively.
- 5.5 The TTBS will close the competition at 9.00am on the Thursday before a Saturday or Sunday competition, after which members will not have access to the TTBS. All bookings, cancellations or other changes must then be made in person or by telephone to the Pro's Shop.

- 5.6 If all the tee times are booked, the Pro's Shop will keep separate reserve lists for the competition and for general play.
- 5.7 After the TTBS closes the competition, only the Pro's Shop will have authority to allocate reserves to vacant times from the competition reserve list. If any of the competition tee times are not booked, the Pro's Shop will have authority to allocate reserves from the general play reserve list. However, individual tee times will either be for competition or general play only, meaning there can be no 'mixed' tee times. Allocation of reserves for the competition will have priority.
- 5.8 If a competitor finds that they are unable to play, they must delete their booking from the TTBS, or if the competition has closed, must inform the Pro's Shop. The Pro's Shop will have authority to allocate a substitute from the competition reserve list. Where no substitute is available, the remaining players may play as a two-ball, but they will not have priority over three-balls on the course.
- 5.9 All competitors will be subject to disciplinary action for failing to observe player responsibilities and breaches of etiquette as set out in the H&CC Conditions of Competitions.
- 5.10 General play may be in twos, threes or fours.

6. PARTICIPATION OF 5-DAY AND 7-DAY RESTRICTED MEMBERS

- 6.1 Whilst not directly related to equality, participation of members restricted as to their membership category has been addressed. In relation to this, the policy is as follows: -
- 5-day members
- (i) May play in Fun Golf competitions at weekends on payment of a green fee, on the basis that their status would be regarded as the same as a non-member eligible to play in Fun Golf competitions.
- 7-day restricted weekend play members
- (i) May play in Fun Golf competitions at weekends without payment of a green fee, subject to not starting before the times allowed by their membership category.
- (ii) May play in the Mixed Matches (inter-club), subject to not starting before the times (at home) allowed by their membership category.
- 6.2 5-day and 7-day restricted members may play in weekend Open competitions on payment of a visitor's entry fee for the competition.

7. PRESIDENT'S DAY/GENTS' CAPTAIN'S/LADY CAPTAIN'S DAYS

- 7.1 The President/Captains will be at liberty to invite former Presidents/Captains who are ineligible, by virtue of non-membership or category of membership, to play in President's/Captain's Days. Such persons' participation will be on a social basis only and they will neither pay a green fee or entry fee nor be eligible to win a prize.

8. MONITORING AND EVALUATION

- 8.1 This policy will be reviewed regularly and may be subject to change.